



U.S. DEPARTMENT OF
ENERGY

OFFICE OF
**ENVIRONMENTAL
MANAGEMENT**

Waste Management 2015 Hot Topics Panel

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March 16, 2015

Performance Agreement Goal










Key Outcome Metric

Full removal from GAO High Risk List for Contract Management

Improvement Action Leads

FY 2014 Key Success Indicators

Performance Metric	Status	FY 2014 Results
1. Achieve the overall prime contract small business goal of 6% with a stretch goal of the current DOE goal.		7.8% (\$413.2M of \$5.3B) EM achieved 10.4% when M&O prime small business subcontracts are included.
2. Approve initial contract performance baselines with work aligned with the contract.		50% (2 of 4) of contract performance baselines have been approved and aligned with the contract.
3. Implement partnering agreements for at least two additional contracts.		200% (4 of 2) of partnering agreements were implemented and/or renewed.
4. Ensure 90% of capital projects have Federal Project Directors that are certified at the appropriate level assigned to projects no later than Critical Decision 3.		64% (7 of 11) of capital projects have FPDs certified at the appropriate level.
5. Complete 16 project peer reviews for active post CD-0 capital projects with TPCs greater than \$10M.		125% (20 completed of 16 planned) of project peer reviews completed in FY 2014.
6. Complete a site-by-site and contract-by-contract plan to consider and implement the Deputy Sec's principles.		100% EM has completed a site-by-site and contract-by-contract plan to implement Deputy Secretary principles.
7. Ensure 95% of contractors maintain their Earned Value Management System certification.		91% (20 of 22) of contractors are EVMS certified as required by their contract.

FY 2015 Key Strategies

- Annually assess contract and project management staffing and skills.*
- Independently validate the effectiveness and sustainability of improvement actions.*
- Improve acquisition planning and contract management by adhering to principles described in Deputy Secretary's policy memorandum.
- Maintain alignment of work and contract through timely approval of changes.
- Increase use of prime contractor small businesses.
- Become a stronger owner.
- Execute world-class contract management and administration of traditional and management and operations multi-year contracts.

* GAO High Risk Criteria

FY 2015 Key Success Indicators

Performance Metric	Status	FY 2015 Results
1. Achieve the overall prime contract small business goal of 6% with a stretch goal of the current DOE goal.		
2. Align contract performance baselines and contracts within 180 days after transition for all new contracts		
3. Ensure 90% of capital projects have Federal Project Directors that are certified at the appropriate level		
4. . Ensure 90% of contracting series workforce has appropriate certification.		
5. Reduce the average age of open contracting actions at each site.		
6. . Complete 17 project peer reviews for active post CD-0 capital projects with TPCs greater than \$10M.		
7. Ensure 95% of contractors maintain their earned value management system certification, when EVMS is required by the contract.		