WASTE MANAGEMENT 2013 Opportunities for Small Businesses



FLUOR_®



FLUOR CORPORATE OVERVIEW

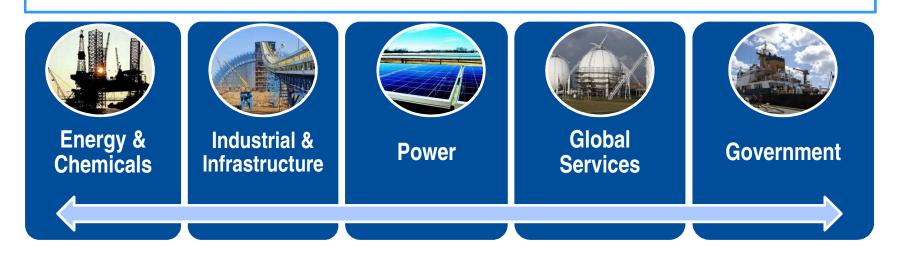
FLUOR OVERVIEW



Fluor is one of the world's largest publicly owned engineering and construction companies

Currently have over 43,000 employees across the globe supporting various projects

Comprised of five major business units:





Fluor Government Group



Fluor's Government Group (FGG) serves US and international government agencies worldwide through Departments of Energy, Defense, Homeland Security & State.



Engineering,
Procurement,
Construction
& Maintenance



Environmental Remediation

Nuclear Physical Management



Facilities Management





Logistics & Base Operations Support



Contingency Operations



SUPPORTING THE DOE



For more than 65 years, FGG has supported the DOE in a variety of areas including:

- Stabilizing and packaging plutonium-bearing material
- Removing, treating, repackaging, and storing the DOE's largest single inventory of nuclear fuel
- → Safe disposition of large inventories of nuclear materials
- Cleaning, decontaminating, and removing/demolishing hot cells and hundreds of contaminated facilities
- → Packaging, shipping, and disposing of all types of nuclear waste
- Conducting unique onsite waste disposal operations
- Remediating groundwater
- Efficiently maintaining site infrastructure and providing support service





FLUOR GOVERNMENT GROUP

SMALL BUSINESS PROGRAM

FLUOR'S SMALL BUSINESS PROGRAM



More than Just a Goal

- Small Business at Fluor is more than just a contractual goal, it is an integral part of our
 - organization
 - > culture
 - business philosophy



We work together to achieve success through workshops and training, financial stewardship, and mentoring





COMMITMENTS TO SB SUCCESS

- During the last three years, Fluor's Government Group has awarded more than \$3 billion to small businesses
- Fernald project was selected by the DOE as the first contractor to participate in the DOE Pilot Mentor-Protégé Program
- Became the first DOE Prime Contractor to graduate three Protégées from the program
- Awards for our Small Business initiatives range from
 - DOE's Mentor-Protégé Program of the Year (multiple awards)
 - Ongoing recognition by community and civic organizations for support of small and diverse suppliers and contractors
 - Recognition of Small Business & Supplier Diversity Professionals for their leadership in the field





The work allocated to our Small Business community is diverse and includes:

- Nuclear materials management
- Waste management (including hazardous, low-level, transuranic, and municipal sanitary wastes)
- Analytical services
- Transportation services
- → Environmental support services
- Waste handling and packaging
- → Engineering service and support
- Staffing Support (administrative, professional and technical)
- Procurement of wide array of specialty products





SMALL BUSINESS INITIATIVES AT SELECT FLUOR DOE SITES

SAVANNAH RIVER NUCLEAR SOLUTION LLC (SRNS)





- Facilities Management Contract at DOE's Savannah River Site since August 2009
- LLC consists of Fluor, Newport News Nuclear, and Honeywell
- Located in Aiken, South Carolina

Strong Commitment to Small Business

- Has exceeded contractual goals in every SB category
- Successfully graduated 3 firms from their Mentor Protégé Program
- SB Program Manager named Coordinator of the Year by the Carolinas Minority Supplier Development Council
- Recognized as Corporation of the Year by the Carolinas Minority Supplier Development Council for outstanding leadership in Supplier Diversity





SRNS SMALL BUSINESS CONTACTS



J. Alex Agyemang, CSCP

Lead, Small Business Programs 800.888.7986 J.Alex.Agyemang@srs.gov

www.savannahrivernuclearsolutions.com



FLUOR-B&W PORTSMOUTH LLC





- Decontamination and Decommissioning of Former Gaseous Diffusion Plant
- LLC consists of Fluor and Babcock & Wilcox
- Located in Portsmouth, Ohio

Commitment to Small Business

- Over 55% of subcontracted dollars has been awarded to SBs
- Outstanding local/regional procurement commitment
- Currently have two DOE Protégés





FLUOR-B&W CONTACTS



Karen Davis, Prime Contracts Manager & Small Business Liaison

karen.davis@fbports.com 740.897.3187

Pam Hensley, Manager of Procurement

pam.hensley@fbports.com 740.897.2544

Randy Ector, Manager of Subcontracts

randy.ector@fbports.com 740.897.3095

www.fbportsmouth.com



FLUOR TECHNICAL SUPPORT SERVICES (TSS)



Providing solutions to improve operations and project performance



- Operations
- Nuclear Services
- Project Support
- Engineering & Support Services
- HSE&Q Services

TSS Contacts:

Joe Yanek, Executive Director joe.yanek@fluor.com 864-281-6282

Mark Dehring

Executive Director, Business Development mark.dehring@fluor.com 949-349-4760





FLUOR GOVERNMENT GROUP SMALL BUSINESS CONTACT



Fluor's Small Business office operates an open-door policy. Contact that office for information, questions or guidance regarding Small Business opportunities.

Debra Sampson, Small Business Liaison Officer

Fluor Government Group debra.sampson@fluor.com 864.281.6034

Fluor Supplier/Contractor Registry

http://fluorprocurement.com

www.fluor.com





POSITIONING YOUR SMALL BUSINESS DURING DIFFICULT ECONOMIC TIMES



Whether you are a US Government prime contractor or a subcontractor, with federal budget cuts, the threat of sequestration still looming, and overall economic uncertainty, both large and small businesses face new and somewhat daunting challenges.



- Creates a ripple effect through our industry
- Government contractors cannot conduct business as usual
- Agencies are cutting back on spending while still striving to increase awards to small businesses

More than ever, there needs to be a strong partnership between large and small business



KEYS TO WEATHERING THE STORM



Maintain Your Relationships and Build on Them

- Continue to interface regularly and positively with your clients.
- Connect with industry, trade and professional groups to gain additional knowledge on best practices.



Performance is Key!

- Government agencies and contractors can be pulled in many directions as they face budget cuts. Look for ways to go above and beyond to ease the burden.
- Many prime contractors will need to bring services previously subcontracted in-house in order to operate within new budget constraints.
 - Prime contractors will work diligently to find a way to keep those subs who are performing well.





Maintain A Competitive Edge

- Know your existing contracts (ex. severable and non-severable services; option periods).
- Government contracting can be costly as a result of increased regulations, paperwork, and requirements
 - Examine overhead cost structure can costs be reduced while maintaining quality performance.
- Can you bring cost-reduction solutions to your client?
- Diversify explore how you can take existing capabilities into the commercial market.

Understand Regulations

- Keep abreast of changing government regulations.
- Understand what the regulations means to your business, both today and tomorrow.



