



Graduating Students and New Engineers: Their Wants and Needs

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FIU

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Center**

GENERATION Y



- Born between 1980s and early 2000s
- 70+ million

Millenials

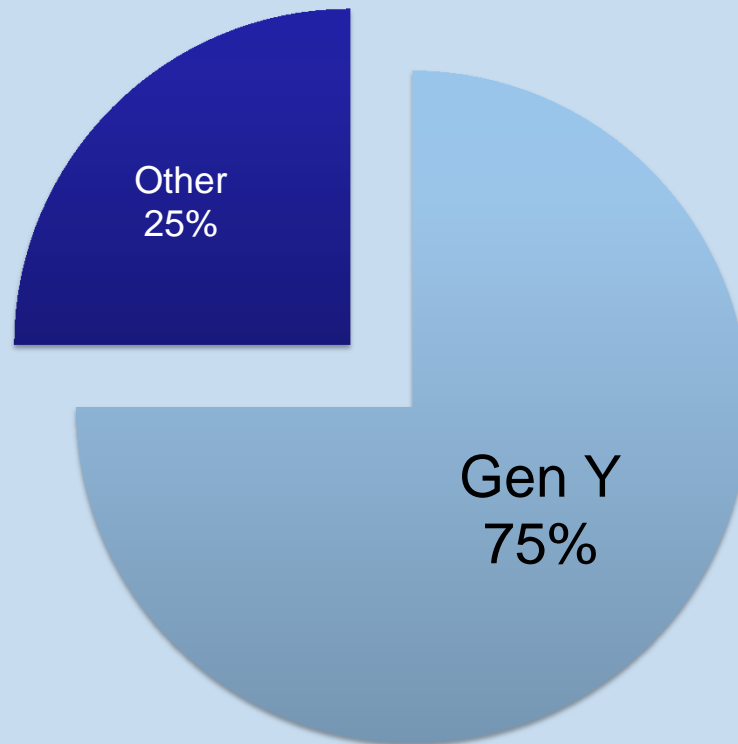
Boomerang Kids

Teacup Kids

Peter Pan Generation



GENERATION Y



GENERATION Y



- "A high degree of self-confidence"
- "Fulfillment from their work"
- "Impatient at being kept in the wings. They want to get out there on center stage. They want to be heard"
- "They come with high hopes acquired at college for improvement of the environment and of society, and they insist that their companies work actively toward such goals."



GENERATION Y



Tenure

Median years with employer



Gen Y



Gen X



Baby
Boomers



Silent
Generation

COMMUNICATION

***When will we
adapt?***

We won't.



137

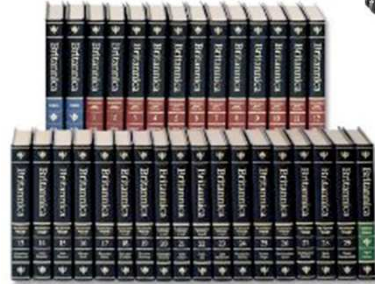
more hours
than the
Japanese

260

more hours
than the British

499

more hours
than the French

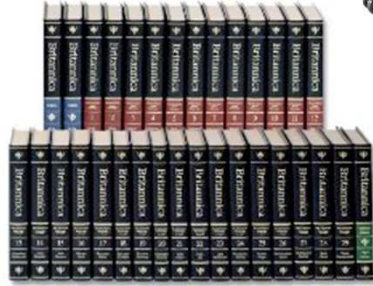


GENERATION GAP



WIKIPEDIA



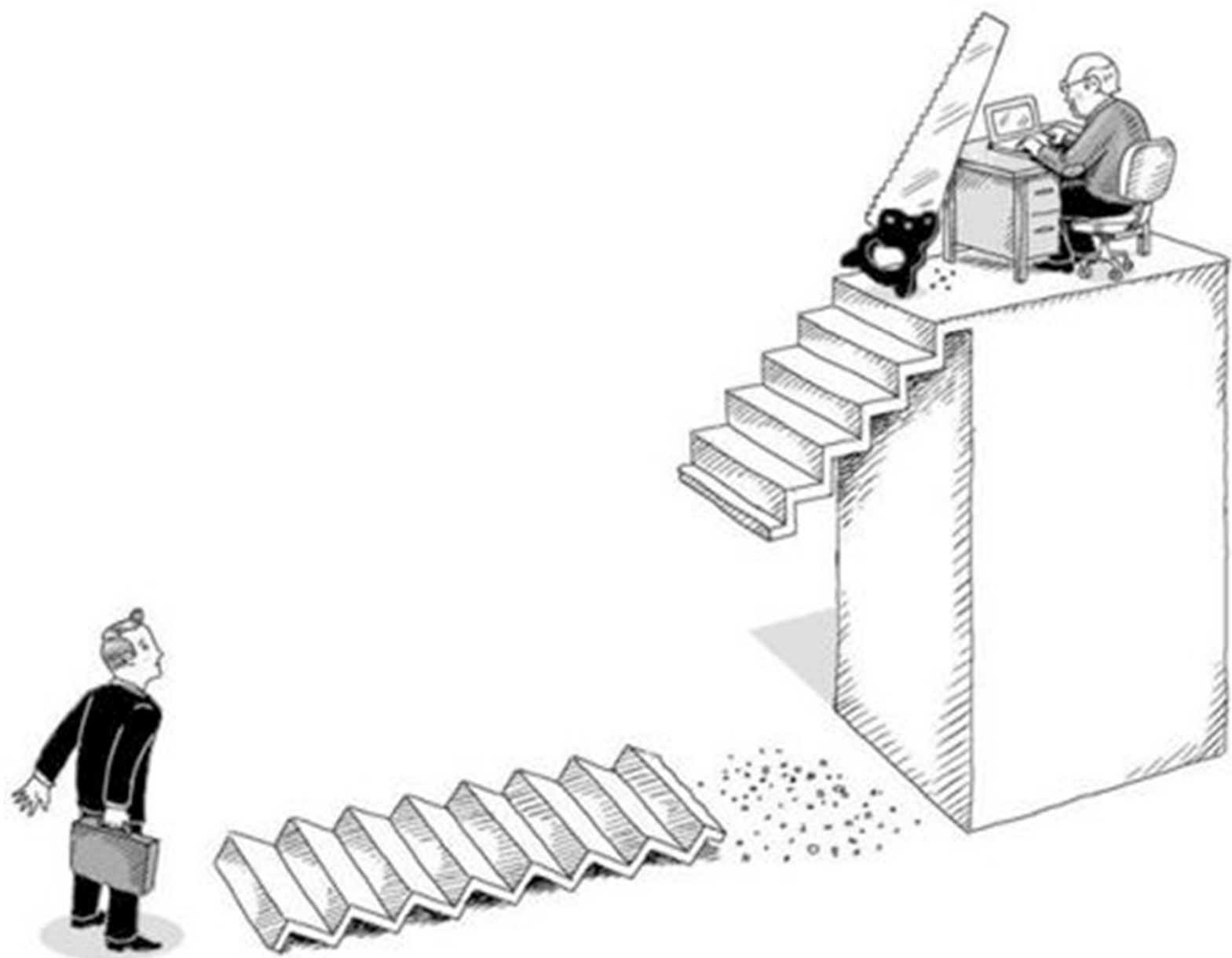


TECHNOLOGY GAP



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Be open.

Listen.

Offer on the job coaching.

Be relevant and transparent.

Motivate us.

Adjust your expectations.

