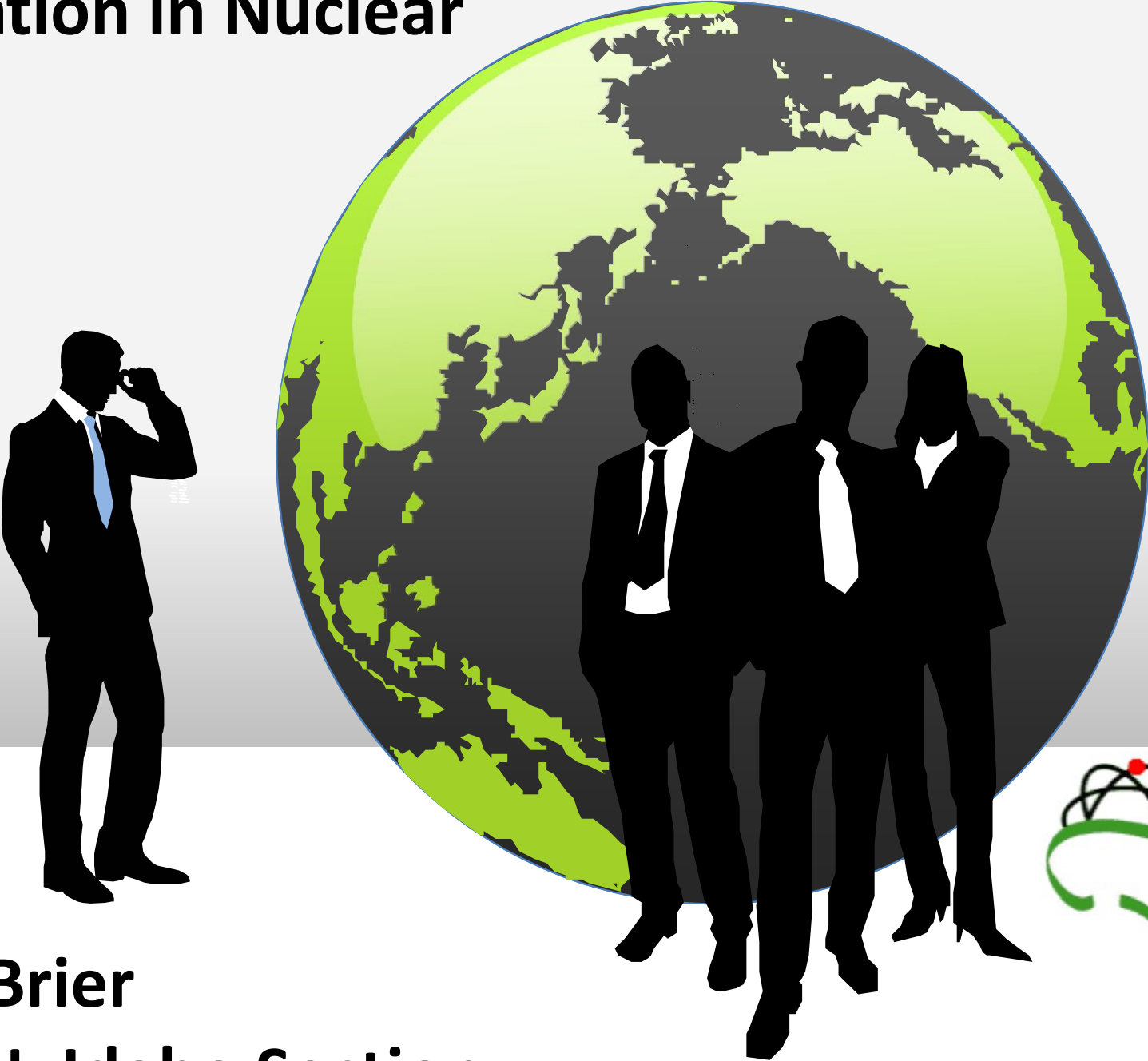


North American - Young Generation in Nuclear



Dan LaBrier
NA-YGN, Idaho Section



What is NA-YGN?

The NA-YGN mission was recently modified to better reflect the current state of the industry in the 12 years since the organization's establishment.

Our Mission (2011): The North American – Young Generation in Nuclear (NA-YGN) provides opportunities for a young generation of nuclear enthusiasts to **develop leadership and professional skills**, create life-long **connections, engage and inform** the public, and **inspire** today's nuclear technology professionals to meet the challenges of the 21st century.



Young people attract young people!



ATTRACT
Provide a captivating workplace that appeals to young talent – focus on career paths.

How does NA-YGN help the industry?



RETAIN
Keep talent “in house” by providing development opportunities and career mobility.

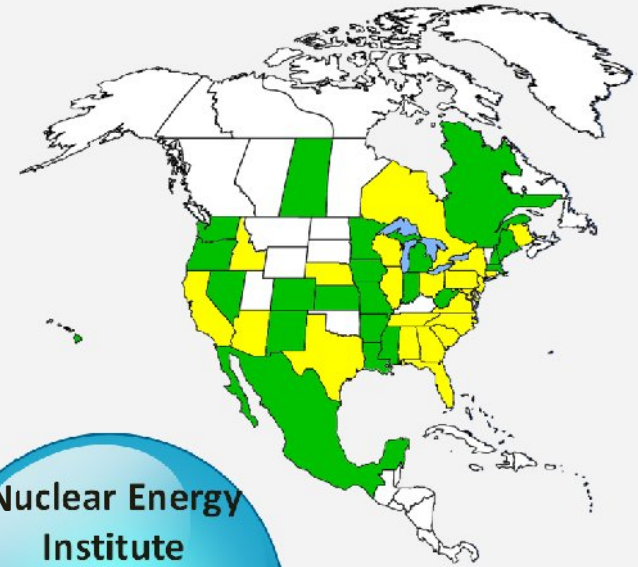


RECRUIT
Young professionals have a unique position that helps successfully recruit new talent.



Multi-Organization Collaboration

NA-YGN is an independent organization, working with Technical Professional Societies and Industry Organizations



Diverse Demographics (>7000 members)
91 NA-YGN Local Chapters (March 2011)



NA-YGN in Eastern Idaho?

- As much as 50% of the Idaho National Laboratory workforce will be eligible for retirement within the next 5 years
 - We need to work **knowledge transfer** issues NOW – before we lose the knowledge base!
- Attract and retain key talent
 - Emphasize career paths, not just jobs
 - Provide professional development opportunities
- Establish networking and collaboration opportunities
 - Identify key leaders in each company / organization to provide diverse programs, broad reach and broad impact
 - Ensure that NA-YGN meets the needs of the diverse membership

Attract
Engage
Retain
Develop
Reward
Recognize

- To date, approximately 90 members



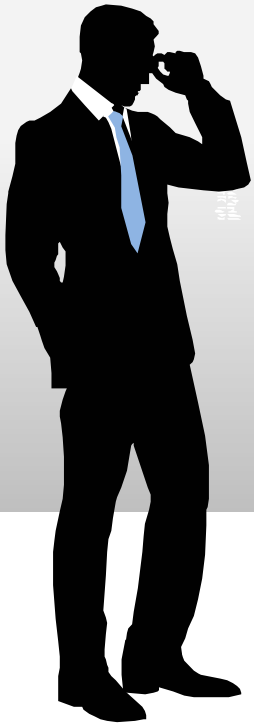
NA-YGN Activities: Idaho & Beyond...

Local Activities

- Professional development seminars
- Technical seminars to broaden experience base
- Peer and intern mentorship, supplementing existing programs
- Community outreach
- Social networking
- Collaboration with other organizations

National and International Activities

- Annual professional development workshops held in conjunction with Nuclear Energy Assembly
- Webinars on hot topics, skills development, etc.
- International technical conferences organized by YG organizations – International Youth Nuclear Congress



Answering Key Questions

What's "Young"?

A "young professional" is under age 36 OR within first 10 years of his or her career in nuclear science and technology.

BUT, Anyone can be a member. The success of NA-YGN hinges on getting established professionals involved as well!

What will it cost me?

Membership in the local AND the international organization is FREE.

Go to www.na-ygn.org to become a member of the overall organization.

Will management support me?

YES!!!

Development of young professionals is CRITICAL to the future success of all the employers that may be represented in NA-YGN.

What can I do?

GET INVOLVED!!

Spread the word
Take on a leadership role
Attend events

Questions?

Visit the NA-YGN website at

www.na-ygn.org

