

**Thomas H. Zarges**

President

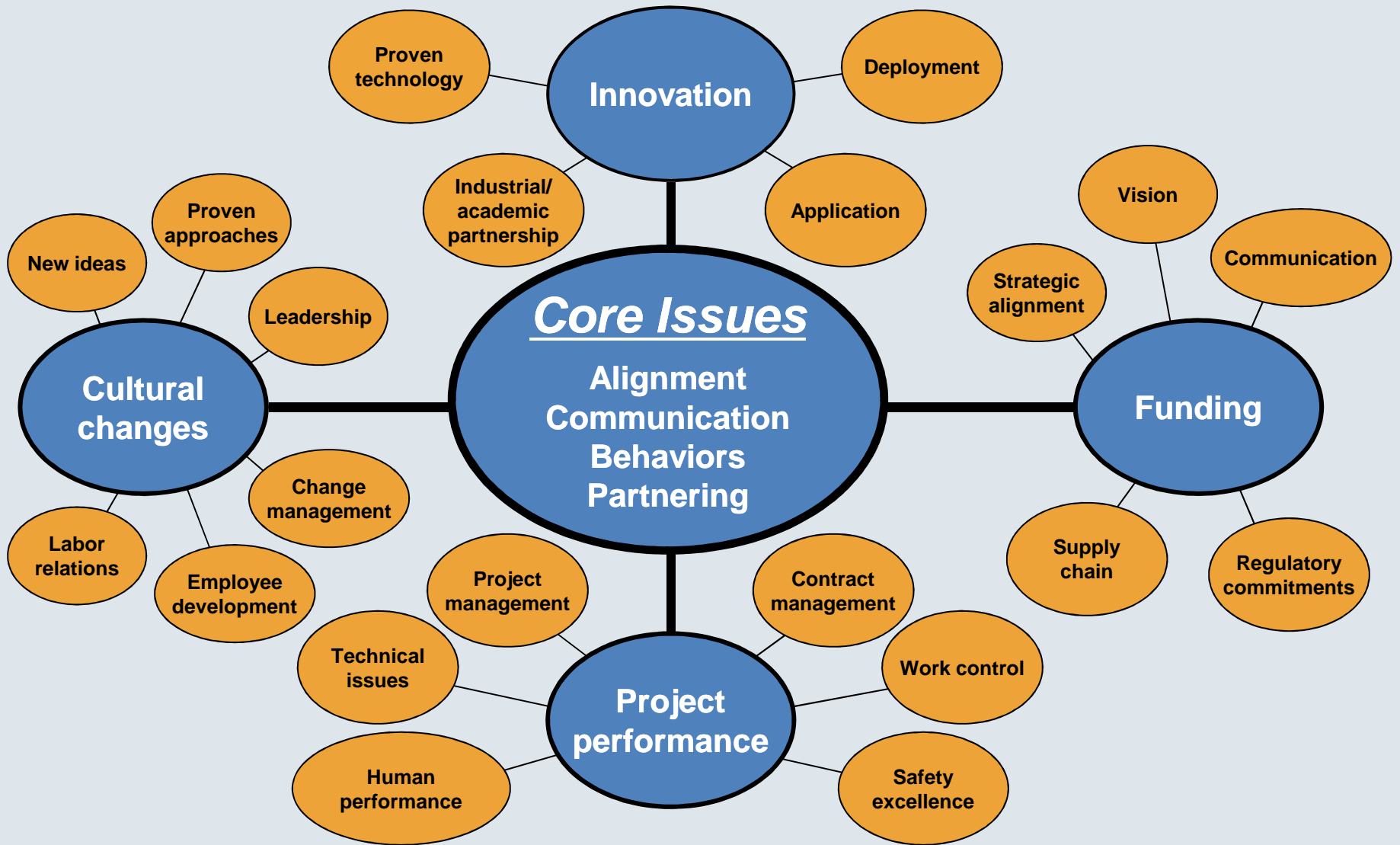
URS Corporation Energy & Construction

**URS**

POWER INFRASTRUCTURE FEDERAL INDUSTRIAL & COMMERCIAL



# Issues Facing Our Industry



## Innovation

- Proven technology
- Industrial / academic partnership
- Deployment
- Application

## Cultural Change

- Leadership
- Change management
- Proven approaches
- New ideas
- Employee development
- Labor relations



## Funding

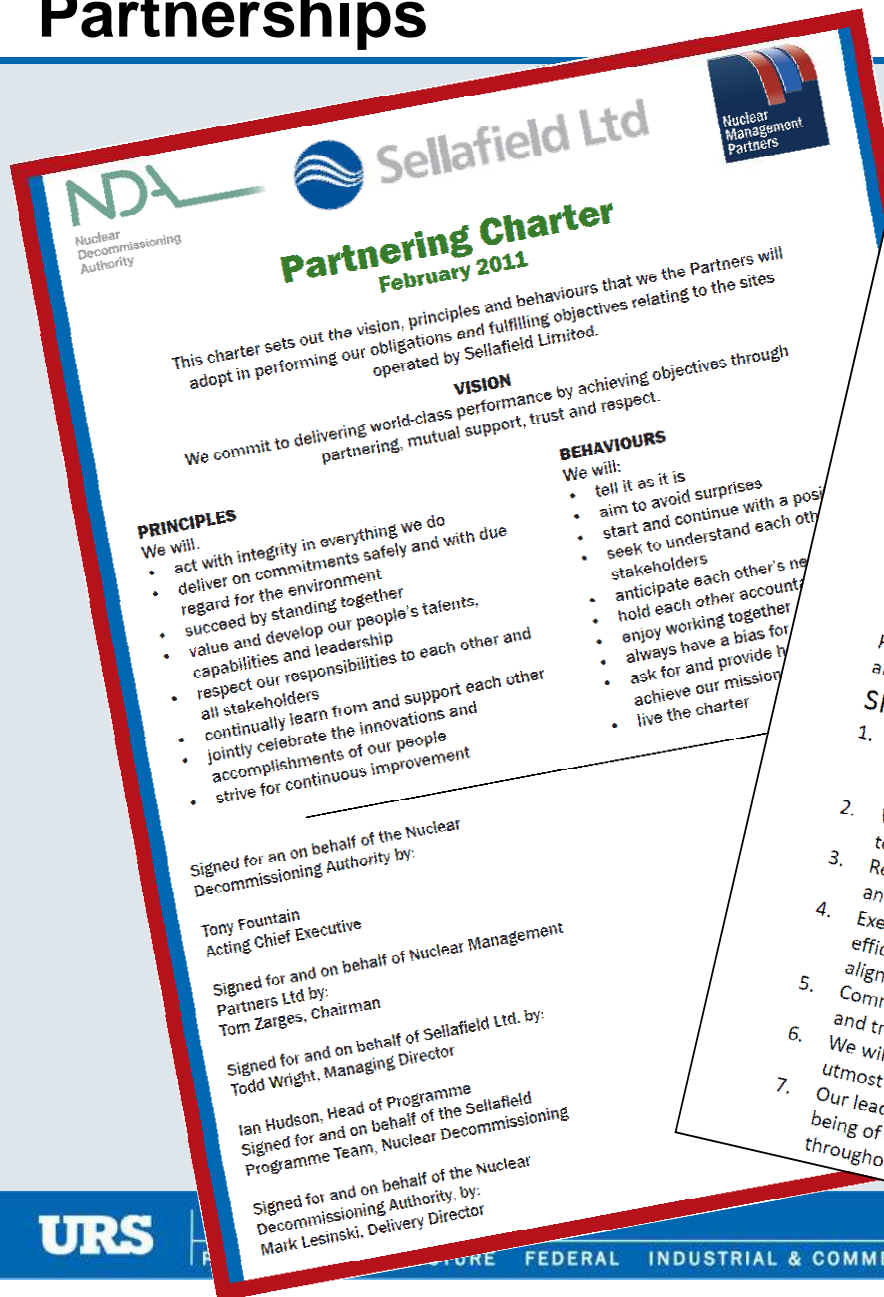
- Vision
- Strategic alignment
- Communication
- Regulatory commitments
- Supply chain

## Project Performance

- Safety excellence
- Human performance
- Contract management
- Project management
- Technical issues
- Work control



# Partnerships



**NDA** Nuclear Decommissioning Authority

**Sellafield Ltd**

**Partnering Charter**  
February 2011

This charter sets out the vision, principles and behaviours that we the Partners will adopt in performing our obligations and fulfilling objectives relating to the sites operated by Sellafield Limited.

**VISION**  
We commit to delivering world-class performance by achieving objectives through partnering, mutual support, trust and respect.

**PRINCIPLES**  
We will.

- act with integrity in everything we do
- deliver on commitments safely and with due regard for the environment
- succeed by standing together
- value and develop our people's talents, capabilities and leadership
- respect our responsibilities to each other and all stakeholders
- continually learn from and support each other
- jointly celebrate the innovations and accomplishments of our people
- strive for continuous improvement

**BEHAVIOURS**  
We will:

- tell it as it is
- aim to avoid surprises
- start and continue with a positive attitude
- seek to understand each other's needs
- anticipate each other's needs
- hold each other accountable
- enjoy working together
- always have a bias for action
- ask for and provide help
- achieve our mission
- live the charter

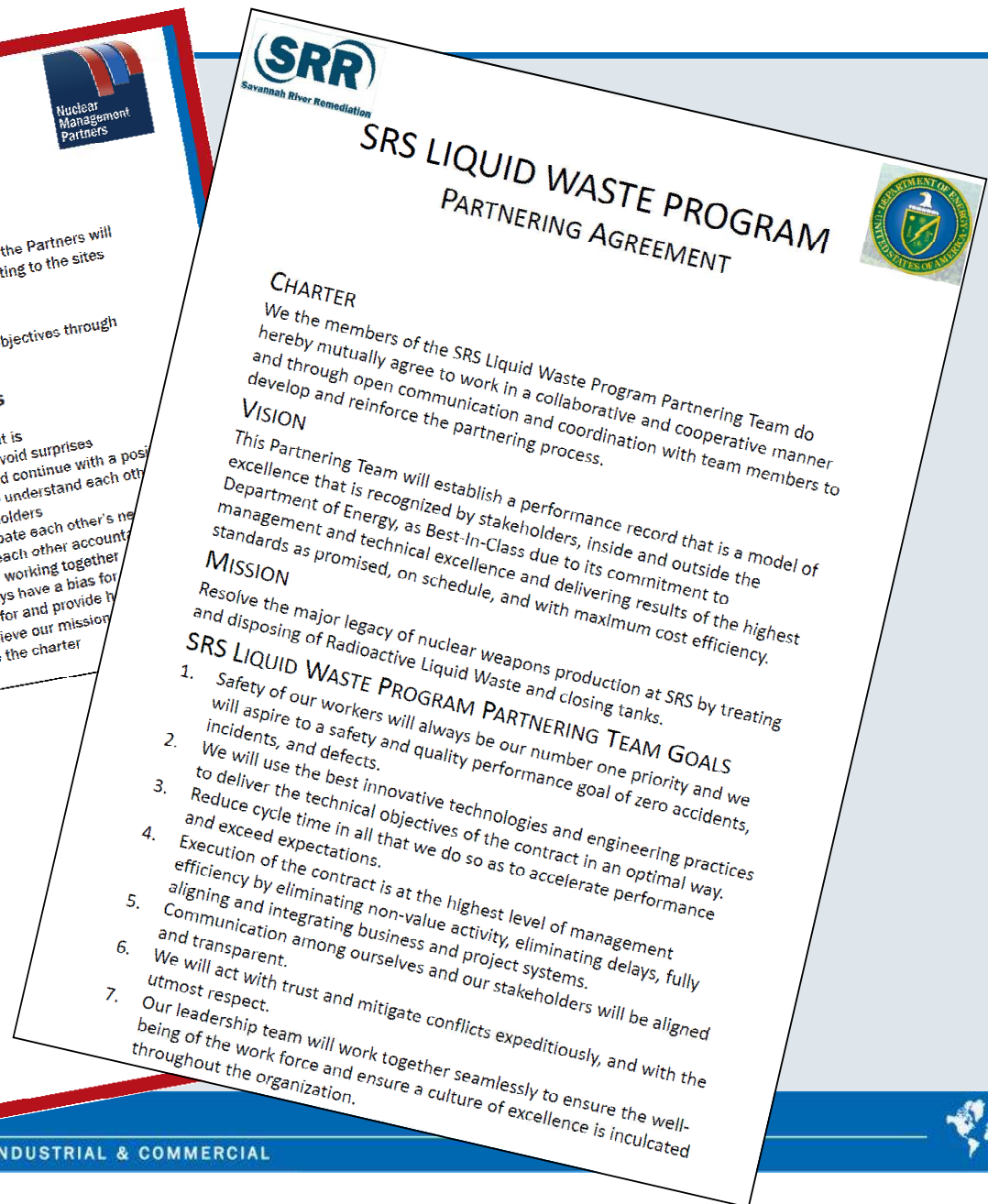
Signed for and on behalf of the Nuclear Decommissioning Authority by:  
Tony Fountain  
Acting Chief Executive

Signed for and on behalf of Nuclear Management Partners Ltd by:  
Tom Zarges, Chairman

Signed for and on behalf of Sellafield Ltd. by:  
Todd Wright, Managing Director

Ian Hudson, Head of Programme  
Signed for and on behalf of the Sellafield Programme Team, Nuclear Decommissioning Authority by:  
Mark Lesinski, Delivery Director

**Nuclear Management Partners**



**SRR** Savannah River Remediation

**SRS LIQUID WASTE PROGRAM**  
**PARTNERING AGREEMENT**

**CHARTER**  
We the members of the SRS Liquid Waste Program Partnering Team do hereby mutually agree to work in a collaborative and cooperative manner and through open communication and coordination with team members to develop and reinforce the partnering process.

**VISION**  
This Partnering Team will establish a performance record that is a model of excellence that is recognized by stakeholders, inside and outside the Department of Energy, as Best-In-Class due to its commitment to management and technical excellence and delivering results of the highest standards as promised, on schedule, and with maximum cost efficiency.

**MISSION**  
Resolve the major legacy of nuclear weapons production at SRS by treating and disposing of Radioactive Liquid Waste and closing tanks.

**SRS LIQUID WASTE PROGRAM PARTNERING TEAM GOALS**

- Safety of our workers will always be our number one priority and we will aspire to a safety and quality performance goal of zero accidents, incidents, and defects.
- We will use the best innovative technologies and engineering practices to deliver the technical objectives of the contract in an optimal way, and exceed expectations.
- Reduce cycle time in all that we do so as to accelerate performance and execution of the contract is at the highest level of management efficiency by eliminating non-value activity, eliminating delays, fully aligning and integrating business and project systems.
- Communication among ourselves and our stakeholders will be aligned and transparent.
- We will act with trust and mitigate conflicts expeditiously, and with the utmost respect.
- Our leadership team will work together seamlessly to ensure the well-being of the work force and ensure a culture of excellence is inculcated throughout the organization.

**U.S. DEPARTMENT OF ENERGY**  
**UNITED STATES OF AMERICA**

