

***Making The Transition
From Campus To The Workplace***

DOE Office of Environmental Management

Waste Management Symposia 2010
March 1, 2011

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Overview

- FIU DOE Fellows program
- EM Professional Development Corps
- Networking
- Mentoring
- Leadership



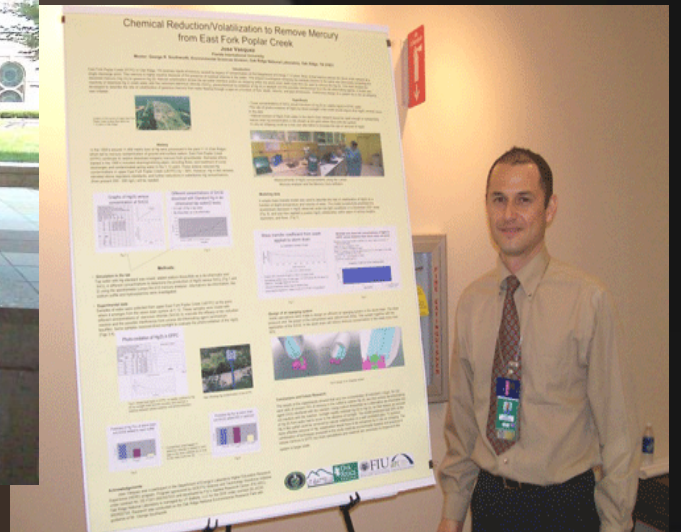
FIU DOE Fellows



- Program Director:
Dr. Leonel Lagos
- DOE-FIU Science and Engineering Workforce Development Initiative
- “Pipeline” of minority engineers specifically trained and mentored to enter the DOE workforce
- Leads to entry into DOE’s EM Professional Development Corps



FIU DOE Fellows: Internships



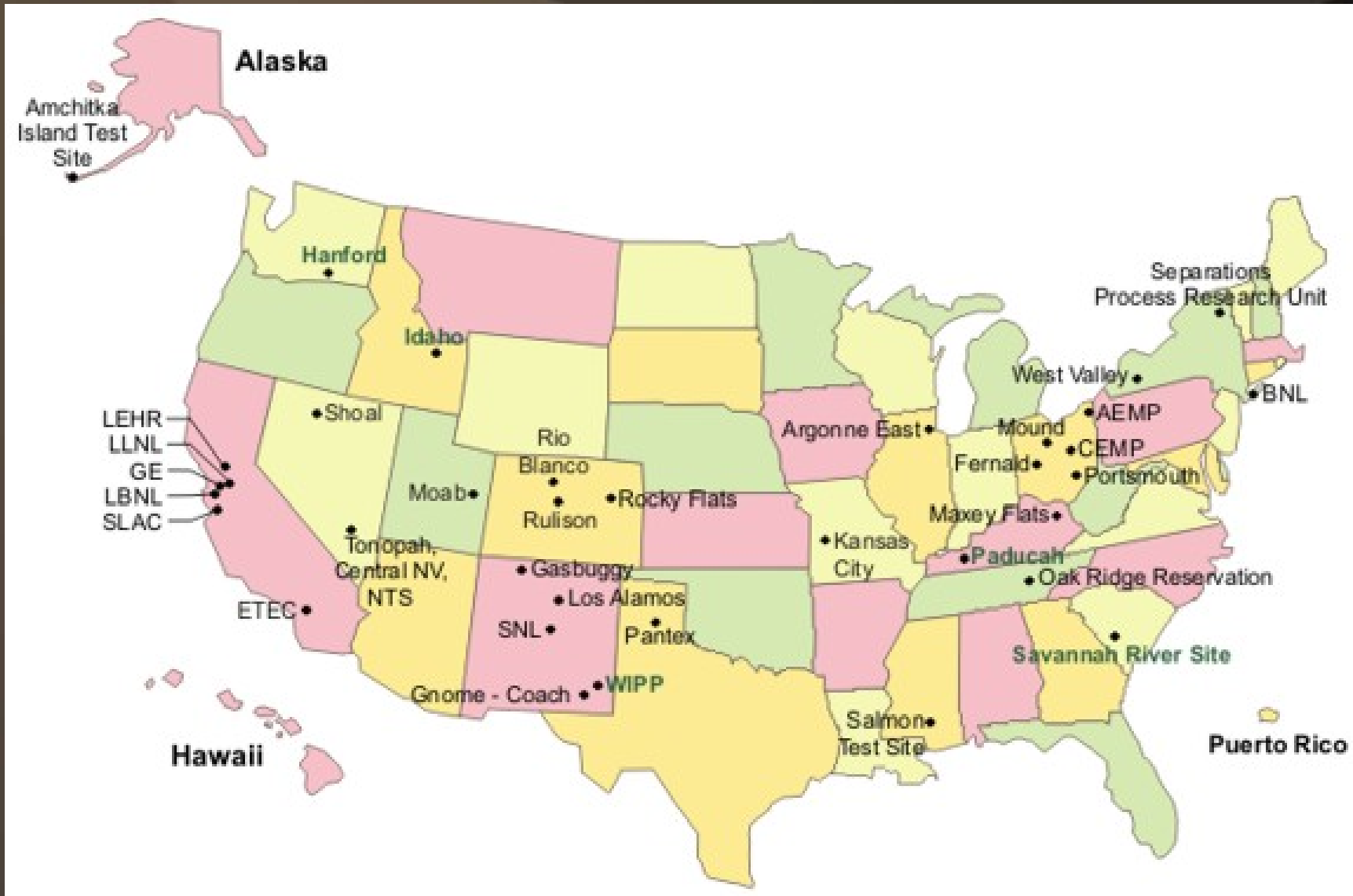
EM Professional Development Corps

- To ensure that EM does not experience any deficiencies in pursuit of accomplishing one of our country's most important missions
- Structured developmental program for a period of two years
- Training activities, rotational assignments and experiences
 - Headquarters
 - Field or Area Offices
 - Laboratories
 - Contractor organizations



U.S. DEPARTMENT OF
ENERGY

EM Professional Development Corps



EM Professional Development Corps



Professional Development Corps (EMPDC) Class of 2007

Networking

- It is a small world and as you go through life you are going to meet the same people again and again
- Social interaction
- Learn about your industry
- Establish business contacts
- Discuss issues
- Helps you define your career goals
- Way to market yourself and your skills
- May find a mentor

Mentoring

- Encouragement

- Reduce mistakes

“Two ways to gain wisdom in life: making your own mistakes, or learning from others mistakes”

- Eliminate weaknesses

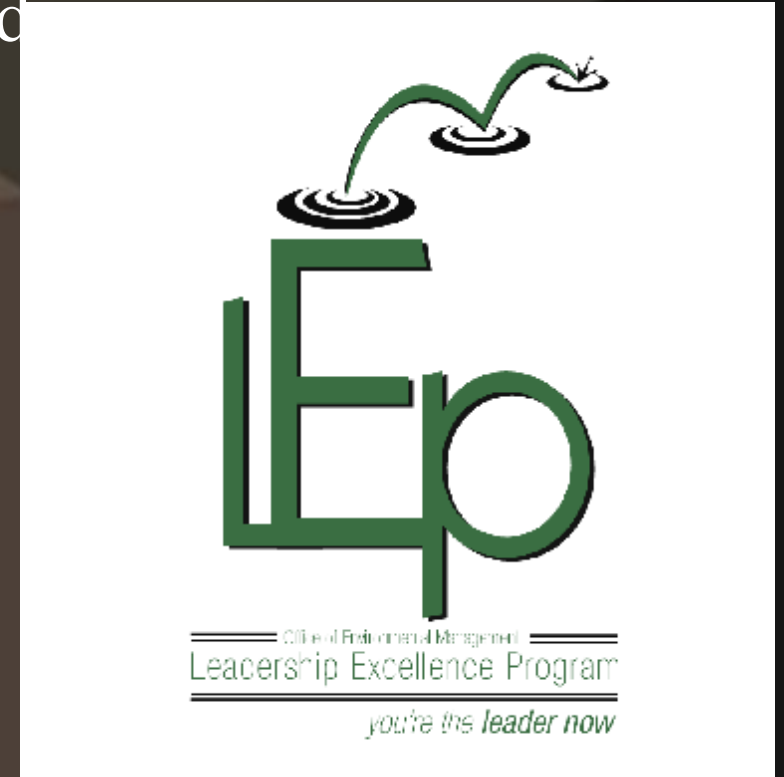
“Your best friends see you as you are, your mentor see you for who you can be”

- Bring out your strengths

- Honesty

Leadership

- Vision: Establish a competency-based program to develop future leaders and enhance the competence of the EM SES team
- For everyone; everyone is a potential leader....
- Strongly endorsed by EM senior management
- Successful only if there are engaged employees and supportive supervisors
- The ultimate responsibility of the employee





Thank You!