

## Understanding the DOE Customer

**Briefing to WM 2009 Symposia** 

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#### Agenda

"Connecting" with DOE

The Headquarters environment

The Field Office environment

Contractor Discriminators



#### "Connecting" on Various Levels

- The work itself
- The work environment
  - Management
  - Labor
  - Regulatory
  - Political
  - Social
  - Financial
  - Budget Process
  - Oversight
  - Safety
  - Corporate role and responsibility
- Communications



#### The Headquarters Environment

- Pressures
- Sensitivities
- Rewards
- Staff role / Information flow
- Media -- Perception vs Reality
- Congress, OMB, States, Special Interests
- Program vs Staff offices
- Funding
- Expectation Management



### The Field Office Environment

- The public trust -- integrity and accountability
- Who's in charge? How many bosses?
- Priorities and why
- Master juggling
- Expectation management
- Degrees of freedom
- Managing the contract vs managing contractor personnel
- Regulators, Regulators, Tribes, Community
- Lions, Tigers and Bears ..... oh my!



### The Contractor Discriminators

- Making DOE's life easier vs harder
- Managing the work
- Managing expectations
- Managing perceptions of the work
- Feedback and improvement
  - Is it the right work?
  - Can it be done better?
  - What would it take to do it better?
- Leadership without overshadowing or overstepping
- Helping your DOE customer be successful and get recognized as such



# Thank You

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